



# EverExpanse

Enterprise & Digital Solutions

**Powering Your Success  
with  
Scalable Talent Solutions**

Talent Solutions  
Brochure

# 01

FOR BUSINESS INQUIRIES  
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## ABOUT **EverExpanse**

Established in 2019, **EverExpanse** is a Technology, Engineering, and Talent Solutions company specializing in Payments & FinTech, Embedded Systems, Automotive Engineering, and Enterprise Software development.

We support global clients through Staff Augmentation, Dedicated Teams, and Outcome-Based Delivery models, backed by strong expertise in payment systems, EMV technologies, backend platforms, and embedded software development.

Our streamlined sourcing, technical evaluation, and onboarding process enables rapid deployment of high-quality engineering talent while ensuring strong alignment with client technical requirements, delivery goals, and organizational culture.

Our mission is to empower organizations with the right technology talent to build, scale, and deliver secure, reliable, and high-performance solutions—while simplifying hiring and accelerating business growth.

### **What We Do**

At EverExpanse, we empower businesses with strategic workforce solutions tailored to their unique needs. Our expertise in staffing, staff augmentation, and resource outsourcing ensures companies have access to the right talent, at the right time, with the right skills. We provide seamless workforce solutions that scale with your needs.

### **What We Achieved**

Seamless Workforce Scaling – Delivered adaptable talent solutions that successfully scaled with evolving business needs.

Long-Term Success – Ensured smooth integration, high retention, and built reliable, lasting partnerships.

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## Services Talent Solutions

EverExpanse provides enterprise-grade Talent Solutions designed to help organizations build, scale, and accelerate technology delivery with the right engineering expertise. We specialize in providing highly skilled professionals across Payments & FinTech, Embedded Systems, Automotive Engineering, and Enterprise Software development.

We support global enterprises through flexible engagement models including Staff Augmentation, Permanent Hiring, and Outcome-Based Delivery, enabling businesses to access the right talent aligned with their technical, operational, and strategic goals.

### » Talent Solution – Flexible Engagement Models

- Staff Augmentation (Contract)
- Staffing (Permanent Hiring)
- Outcome-Based Delivery Model (Project Ownership)

### » Delivery Engagement Models

EverExpanse provides flexible engagement models tailored to customer needs:

#### ▶ Staff Augmentation (Contract)

- Client manages project, EverExpanse provides skilled resources

#### ▶ Outcome-Based Delivery Model (Project Ownership)

- EverExpanse owns delivery of specific modules or full project
- Defined scope, timelines, and delivery milestones
- SLA-driven performance commitments
- Reduced client management overhead

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## Talent Services Payments & FinTech Engineering

EverExpansE provides specialized Staff Augmentation and Staffing services in Payments and FinTech Engineering, supporting payment processors, financial institutions, POS manufacturers, payment gateway providers, and FinTech platforms in building secure, compliant, and scalable payment solutions.

With deep expertise across the complete payment ecosystem—from EMV kernel development and POS application engineering to payment gateway integration, transaction processing, and certification—EverExpansE enables organizations to accelerate payment product development and regulatory compliance through highly skilled engineering talent.

Our payment engineering professionals bring hands-on experience in EMV L1, L2, and L3 certification, contact and contactless payment technologies, payment device software, secure transaction processing, and gateway integrations aligned with PCI, EMVCo, and scheme certification requirements.

### » Key Points

- Payment Device Software & EMV Kernel Development
- POS Application Development
- Payment Gateway Development & Integration
- Payment Processing Systems
- Certification & Compliance Support
- Digital Payment Technologies

### » Payment Technologies Expertise

- Embedded C / C++
- Android POS Development
- Java / GoLang / .NET Backend
- ISO 8583 Integration
- EMV Certification Support
- Payment Gateway Development & Integration

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## Talent Services Embedded Systems & Automotive Engineering

EverExpanse provides specialized Staff Augmentation and Staffing services in Embedded Systems and Automotive Engineering, supporting OEMs, Tier-1 suppliers, and industrial technology companies in accelerating product development and validation. Our embedded talent pool brings deep expertise in real-time systems, automotive software platforms, hardware design and development, and system validation aligned with industry standards and safety requirements.

We support engineering teams across the full embedded development lifecycle—from low-level firmware development to AUTOSAR-based architecture, hardware validation, and automated testing—ensuring seamless integration with existing engineering environments and delivery models.

Our structured sourcing, technical screening, and onboarding processes ensure rapid deployment of skilled engineers aligned with your product timelines, compliance requirements, and engineering workflows.

### » We support engineering teams across

- Powertrain Control Systems
- ECU Development
- Automotive Communication Protocols (CAN, LIN, Ethernet)
- Functional Safety (ISO 26262)
- Real-Time Embedded Systems
- Hardware-Software Integration

### » Key Skills

- Embedded C / C++
- AUTOSAR (Classic & Adaptive)
- ECU Software Development
- MATLAB / Simulink
- Hardware Integration
- Test Automation & Validation

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## Services Why Work With Us?



### GLOBAL TALENT REACH

Operating across India and the USA, we specialize in Payment, FinTech & Embedded & Automotive Engineering talent.



### SPEED THAT MATTERS

We cut hiring time by 50%, delivering top talent before competitors even shortlist.



### INHOUSE LAB, INFRASTRUCTURE

We maintain dedicated in-house infrastructure to provide initial training and grooming candidates.



### DOMAIN EXPERTISE

Specialized in Enterprise Software, Payments & FinTech, Embedded Systems & Automotive Engineering.



### PROVEN DELIVERY MODEL

High fulfillment ratios, low dropouts, and excellent candidate retention.



### PROVEN SUCCESS RATE

95% of our candidates stay long-term, driving growth and stability.



### SEAMLESS ONBOARDING & RETENTION

We don't just hire; we ensure smooth integration for long-term success.



### AI-DRIVEN MATCHING

We use cutting-edge AI tools to match talent with the perfect role, reducing hiring errors.

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## OUR VALUABLE Clients





# EverExpanse

Enterprise & Digital Solutions

**Powering Your Success with Scalable Talent Solutions**

#### EverExpanse Pvt Ltd

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